

WA TRIATHLON HALL OF FAME CHARTER

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1. PURPOSE

The WA Triathlon Hall of Fame has been established to honour those individuals who have made an outstanding contribution to the sport of Triathlon in Western Australia. In 2025, as Triathlon Western Australia Inc approached its 40th year as an incorporated association, the Board of Triathlon WA commissioned the Honours Committee to establish a WA Triathlon Hall of Fame. The Honours Committee established the HOF nomination and induction process, which was endorsed by the TWA Board in March 2026.

Induction into the WA Triathlon Hall of Fame is based upon excellence, rather than simply long and loyal service to the sport. Excellence and impact can be evidenced by regular and outstanding representation at State, National or International levels, individual awards, and/or outstanding success and achievement on the state, national or international stage, or from a particularly outstanding achievement that warrants special recognition. The bar for selection is intentionally set very high.

Induction into the WA Triathlon Hall of Fame is a public acknowledgement of attainment of the extraordinary feats of an individual at a level that has set them above their peers and made a contribution that is 'uncommon'.

Triathlon WA seeks to acknowledge, promote and preserve the achievements of these individuals, by extending to them an appropriate honour in recognition of their outstanding contribution to triathlon in Western Australia.

Induction into the WA Triathlon Hall of Fame differs from Life Membership of Triathlon WA. Life Membership of the Association acknowledges selfless commitment and long-term service to the Association and to the sport of triathlon in Western Australia. Inductees into the WA Triathlon Hall of Fame do not automatically receive Life Membership of Triathlon WA and vice versa.

2. IMPLEMENTATION

The WA Triathlon Hall of Fame Charter will be implemented, reviewed and maintained by the Triathlon WA Honours Committee (Honours Committee) - a sub-committee of the Triathlon WA Board with a remit to ensure the effective custodianship and management of the sport's Hall of Fame. The purpose of the Honours Committee is:

- To make recommendations to the Board on suitable inductees.

Members of all Triathlon WA committees, including the Honours Committee, are required to report conflicts of interest on agenda items where that individual's position or role could impact or influence their ability to act with fair judgement. This is particularly relevant where committee members are considering individuals for award and recognition categories. The Honours Committee Terms of Reference can be found in the Appendix of this document.

The WA Triathlon Hall of Fame will be launched at the Triathlon WA 40 year celebrations in June 2026, with its founding inductees. Further inductions may occur every 5 years, with the announcements coinciding with milestone celebrations for Triathlon WA (45 years, 50 years etc).

2.1 Eligibility

The key criterion for induction into the WA Triathlon Hall of Fame is outstanding contribution to the relevant area of Triathlon including:

- high-level achievement from personal effort or initiative, in a field of endeavour that contributes to the performances of competitors, technical officials, coaches, administrators, and/or to the development and status of the sport of triathlon in Western Australia.
- major contribution at State level, or to triathlon generally.
- outstanding service to Australian triathlon at the State level or higher.
- a person who has brought honour and achievement to Australian triathlon at the International, National or State level.

The following categories of individuals are eligible for induction into the WA Triathlon Hall of Fame:

- Athlete
- Coach
- Technical Official
- Administrator

Western Australians who are members of the AusTriathlon Hall of Fame would be automatically granted entry into the WA Triathlon Hall of Fame at the next induction ceremony.

2.2 Criteria

The following criteria shall be the basis for evaluation and selection of an 'Outstanding or Enduring Achievement' by a Member of Triathlon WA.

2.2.1 Athlete

A competitor must have competed at the international level (World Championships, Olympics/Paralympics or Commonwealth Games, WT and other competitions including Challenge, IRONMAN, T100) and have made significant achievement and outstanding contribution as a competitor at the National or State level or have achieved outstanding results or performances in Australian triathlon in a manner or standard that deserves special recognition.

a) Competitor - Elite

An elite competitor refers to any athlete who held or holds a professional license or is defined as an elite or categorised athlete by AusTriathlon, and accepted as a product of the WA triathlon system or have established their reputation while resident in WA.

b) Competitor – Age Group/Open

An Age Group competitor refers to any athlete who has never held a professional license or been defined as an elite or categorised athlete by AusTriathlon, and therefore raced in their respective Age Group or Open category.

Nominations will not be considered for selection to the WA Triathlon Hall of Fame if the athlete has been subject to disqualification, recognised by the governing body of their sport, which precludes them competing in the sport for reasons of use, or consumption of performance-enhancing drugs or banned substances, or use of illegal performance-enhancing techniques. Unlawful misdemeanours or offences will not bar conferring of an award unless said misdemeanour, offence or conduct of that member is, in the judgment of the Honours Committee and the Triathlon WA Board, of a nature to be harmful to the reputation and standing of Triathlon WA and its Members, or is conduct not of the standard expected of a member of Triathlon WA.

2.2.2 Coach

A Coach must have achieved outstanding results at the domestic and/or international level and had success in World Championships, Olympics, Commonwealth Games, and other competitions including Challenge, IRONMAN, and T100 as well as at the National and/or State level, or have achieved outstanding results or performances in Australian triathlon in a manner or standard that deserves special recognition.

May be awarded posthumously, or on retirement, at any time where the Coach:

- Has coached a triathlete to an individual medal at Olympic, Paralympic or Commonwealth Games or medalled at World Triathlon Championships or;
- Is well known as an outstanding Coach to the international triathlon community (i.e. overseas triathletes would relocate to be coached by this coach).

2.2.3 *Technical Official*

A technical official must have achieved recognition for excellence at the national or international level at events such as National or World Championships, and other competitions that may include Challenge, IRONMAN T100 and Xterra events.

May be awarded posthumously, or on retirement, where a Technical Official:

- Has made significant and enduring positive contribution to Technical Official development in Western Australia
- Has attained World Triathlon accreditation
- Has officiated in a senior role at the Olympic, Paralympic or Commonwealth Games or at World Triathlon Championships
- Is highly respected by all participants in triathlon, both in Western Australia and Nationally
- Has brought officiating to a very high standing at State, National or International levels

2.2.4 *Administrator*

An administrator can include persons from categories including but not restricted to administration, education, media, sports science, race direction, medicine and other categories deemed appropriate to the Committee, and must have achieved recognition for excellence in these fields of a standard befitting consideration for inclusion into the WA Triathlon Hall of Fame.

May be awarded on retirement, or posthumously, for a member/ recipient who is not a paid Employee of Triathlon WA and who:

- Has administered triathlon at its highest level in the relevant category at State, National and/ or World Triathlon level
- Is considered to have brought a significant positive standing of WA triathlon to the State and Nation

2.3 **Nomination and Selection Process**

The following entities are eligible to nominate candidates:

1. Affiliated triathlon clubs
2. TWA Technical Reference Panel
3. AusTriathlon Awards Committee
4. TWA Executive Director
5. TWA Board
6. TWA Honours Committee

The nomination process involves three important steps:

2.3.1 Nomination

1. Nominations will be called from nominating entities at a time determined by the Triathlon WA Honours Committee and broadcast by the Executive Director. Entities will be advised how many nominations they are permitted to submit.
2. Nominations must be submitted to the Executive Director in writing, on the official nomination form.
3. Nominations must be submitted in accordance with required timelines and deadlines established by the Triathlon WA Honours Committee and published on the Triathlon WA website as required.
4. The Executive Director will vet each submission to ensure they are accurately and properly completed, and ensure all Nominees are in good standing with Triathlon WA before they are passed to the Honours Committee for review and analysis.
5. If any member of the Triathlon WA Honours Committee is a nominee, they will be advised by the Triathlon WA Executive Director so they can recuse themselves from the deliberations. Should this result in a quorum of the Honours Committee being unable to be achieved, the current President of Triathlon WA will join the Committee on a temporary basis to review Hall of Fame nominees.

2.3.2 Review

1. The Triathlon WA Honours Committee will assess the accuracy and detail of the information provided about each nominee, ensuring that the submission suitably conveys and validates a case that supports the nominee's eligibility for consideration.
2. If the Triathlon WA Honours Committee determines that more information or clarification about the accuracy of detail provided is required, the Committee can request that the Executive Director asks the nominating body to revise and resubmit their submission for further analysis, within an allocated timeframe, for this process.
3. The Triathlon WA Honours Committee reserves the right to interview referees identified in nominee submissions.
4. If at any stage of the Vetting and Validating process, it is determined that the nominee does not meet eligibility for WA Triathlon Hall of Fame nomination, the Committee will request the Executive Director inform the nominating entity of this determination, and that the nomination has been rejected. The Executive Director will also provide information about future opportunities for nomination of the rejected nominee.
5. Nominees who have successfully passed the Vetting and Validating process will be added to the list of potential candidates.

2.3.3 Shortlist

1. Following analysis, the Honours Committee will develop a shortlist of potential candidates for induction.
2. The Committee will discuss the achievements and eligibility of the shortlisted nominees and decide upon a final list of nominees to recommend to the Triathlon WA Board for induction in 2026.
3. Nominees who are not successful in being inducted may be considered again at the next cycle. This process will be repeated every 5 years, with up to 5 new inductees to be selected at each subsequent induction.
4. Candidates who have been unsuccessful on two occasions will need to be renominated to be considered again.

3. Announcement and Presentation of Induction

WA Triathlon Hall of Fame Inductees will be officially notified in confidence of their induction by the President of Triathlon WA via a phone call and will receive a letter of welcome into the Hall of Fame.

Hall of Fame inductees will be invited to the Triathlon WA Gala Awards where they will be celebrated and presented with a commemorative gift.

Triathlon WA will officially announce the induction to the media and to all members following notification of the inductees. Triathlon WA will recognise all Hall of Fame inductees within the Honour Board of its website.

4. Conditions to Revoke

Unlawful misdemeanours or offences will not bar conferring of an award unless said misdemeanour, offence or conduct of that member is, in the judgment of the Honours Committee and/or the Triathlon WA Board, of a nature to be harmful to the reputation and standing of Triathlon WA and its Members or is conduct not of the standard expected of a member of Triathlon WA.

However, Triathlon WA Board has power to revoke an Award, as set out below:

- A member of the Board or the Executive Director may recommend to the Board at its regular meetings that an award be revoked
- A written statement must be provided in writing to the Board setting out why the award should be withdrawn and the reasons, facts and evidence why the member/recipient no longer satisfies the Award selection criteria
- The Board may appoint a Complaints/Grievance Subcommittee to consider the recommendation and accompanying material. This sub-committee will follow the protocols and procedures set down by the Board, including the application of Natural Justice.